



## AmeriCorps Watershed Stewards Program

Team Leader – How to Apply

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**The AmeriCorps Watershed Stewards Program (WSP) is seeking Member applicants for Service Year 25 (October 1st, 2018 – August 9th, 2019)!**

[www.ccc.ca.gov/watershed-stewards-program/](http://www.ccc.ca.gov/watershed-stewards-program/)

**Application Due: June 29th, 2018.**

Join a team of 48 committed individuals throughout California engaged in watershed protection, community outreach and education, and restoration projects! Spend 10 ½ months working alongside natural resource professionals with one of WSP's 25 Placement Sites.

### **WSP Program Overview:**

For 24 years, the AmeriCorps Watershed Stewards Program (WSP) has been engaged in comprehensive, community-based, watershed restoration and education throughout coastal California. The primary focus of WSP is to assist communities and organizations with habitat restoration for salmonids (Chinook salmon, Coho salmon and Steelhead trout) in order to rehabilitate these threatened and endangered species to healthy and historic populations. Additionally, WSP provides watershed education and outreach in high-needs communities throughout the state, engages WSP Members in volunteer recruitment efforts to increase the capacity and reach of partner organizations, and helps Members develop into the next generation of natural resource professionals.

Each year, WSP places approximately 48 Members with natural resource organization Placement Sites throughout California to work collaboratively for a 10 ½ month service term. Members serve under the guidance and mentorship of resource professionals in collaboration with local landowners, public agencies, and private industry to assess, monitor, and enhance watersheds. WSP's diverse Placement Sites include federal, state, county, tribal, and non-profit agencies and organizations. Each Placement Site engages between one and two Members in all the service activity areas, while each Site's overall strategy, emphasis, effort, and timing of service activities varies. For more specific information about each WSP Placement Site, please refer to the WSP website: [www.ccc.ca.gov/watershed-stewards-program/](http://www.ccc.ca.gov/watershed-stewards-program/).

WSP fosters inclusion, inspires innovation, and encourages respect by embracing the diverse talents, perspectives, and backgrounds of all applicants. Each of us brings to the table a lifetime of experiences and knowledge. Each of us is different and adds value to the organization because of these differences. WSP seeks applicants that represent the racial, gender, cultural, and socio-economic diversity of American society.

### **During their service, Team Leaders participate in a wide array of activities, including:**

The AmeriCorps Watershed Stewards Program's (WSP) mission is to conserve, restore, and enhance anadromous watersheds for future generations by linking education with high quality scientific practices.

*A special project of the California Conservation Corps, WSP is administered by California Volunteers and sponsored by the Corporation for National and Community Service.*

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The Watershed Stewards Program (WSP) Team Leaders assist with the training and coordination of education, outreach, and volunteer events for WSP Members in a given region of California. Each Team Leader provides support and leadership to WSP Members in their district (about 12-15 Members) and assists WSP staff with event and program coordination. Additionally, Team Leaders model best practices and support networking among Members, building capacity and community across sites. WSP's Team Leaders are integral Members of the support team and are central to developing the Members' experience.

The specific responsibilities will differ depending on individual assignments and the Team Leader's interests/strengths, but the main duties include:

### **Wonders of Watersheds (WOW!) Education Coordination and Support:**

- Use of Excel to manage Education Program information.
- Assist Members in organizing their Wonders of Watersheds (WOW!) educational series by contacting teachers and helping coordinate classroom visits. Assist and support Members in curriculum implementation and classroom management as requested.
- Maintain WSP's educational materials and oversee the Member check-out system.
- Work in partnership with the California Conservation Corps on a series of educational presentations for CCC corpsmembers.
- Teach at least six one-hour WOW! Lessons to at least 25 students.
- Field-test new WOW! curriculum.

### **Outreach Coordination and Support:**

- Attend and help coordinate outreach events, such as environmental education fairs.
- Assist with various WSP recruitment opportunities, such as career and volunteer fairs.
- Actively seek and coordinate new community outreach opportunities throughout the program year, with special emphasis on targeting underserved populations.
- Create the Tributary Tribune, a quarterly newsletter for WSP. ([Tributary Tribune Examples](#))
- Regularly update WSP's Outreach tracking system.
- Create newsletter submissions for the California Conservation Corps monthly newsletter.
- Create outreach presentations using software such as Illustrator, Publisher, and Power Point.
- Serve as a Member representative to the WSP Advisory Committee by attending semi-annual meetings, and presenting position-specific program updates.
- Maintain WSP's social media presence.
- Create additional outreach materials (brochures, videos) as necessary.
- Organize and inspire Members during National Service Days.

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- Represent WSP to the community and media, as necessary.

### **Volunteer Recruitment Coordination and Support:**

- Attend and support in all Watershed Awareness Projects (WAP) within the Team Leader's specific district. This includes driving to the event in a state vehicle, transporting necessary tools, and being present at the event as a WSP representative. These events often occur on weekends.
- Support Members in WAP development, including: volunteer recruitment, media outreach, completion of necessary paperwork, reviewing safety materials, and general check-in prior to the event.
- Organize their own Watershed Awareness Project and recruit a minimum of 30 community volunteers.
- Participate in local service and network with volunteer agencies as a WSP representative.

### **Member/Program Support:**

- Collaborate with fellow Team Leaders, CCC corpsmembers, WSP Members, and CCC and WSP Staff.
- Maintain regular communication with WSP Members in specified district (12-15 Members).
- Assist WSP staff in planning WSP trainings and events.
- Assist with photo and video documentation at all WSP events.

### **Qualifications for Applicants:**

- 21+
- High school diploma
- 25 credits of college-level science OR 6 months of relevant experience in fisheries/habitat restoration, invasive removal, instream structure installation, etc.
- Interest and experience in natural resources management and environmental education
- Possess or be willing to obtain a California Driver's License
- Clean driving record (no more than 2 points)
- US Citizen or Lawful Permanent Resident Alien

### **Preferred Skills and Qualities for Members:**

- Willingness and desire to learn
- Effective communication skills
- Flexibility
- Good basis of relative skills and experiences
- Willingness to relocate to Placement Site community

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### Benefits Include:

- Opportunity to make a difference in a Californian community
- A monthly living stipend: \$1,860
- An Education Award of approximately \$5,920 upon successful completion of the 10 ½ month service term
- Hands-on training opportunities
- Uniform and field gear provided
- Opportunities to see some of the most beautiful places in California
- Mentorship from a natural resources professional and networking opportunities
- No-cost medical insurance
- Student loan forbearance on eligible loans
- Valuable work experience for your future

### How to Apply to WSP:

- Click on the applicant tab on the WSP website [www.ccc.ca.gov/watershed-stewards-program/](http://www.ccc.ca.gov/watershed-stewards-program/)
- Watch the Recruitment Video at <https://youtu.be/YXcWPoqF-mU>
- Send the following to [wsp.recruiter@ccc.ca.gov](mailto:wsp.recruiter@ccc.ca.gov) by June 29th:
  - Year 25 WSP Application, available under the MEMBER APPLICANTS tab on the WSP website
  - Cover letter
  - One-page resume
  - Two signed letters of recommendation (can be submitted on your behalf) to email above

### Contact Information:

If you have any questions about the AmeriCorps Watershed Stewards Program or how to apply, please contact the WSP Recruiters, [wsp.recruiter@ccc.ca.gov](mailto:wsp.recruiter@ccc.ca.gov) Jody Weseman (805) 542-8461 or Greg Poulton (707)725-8601.

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