Scott River Watershed Council
Field Technician Job Description and Duty Statement

Scott River Watershed Council is looking for a motivated, passionate team member to help with field work, data organization and analysis, reporting and grant writing. The field work will include in stream restoration, data collection, upland fuel management and other exciting and critical work.

**Hourly Pay Rate Range:** $25.00 - $30.00 - Depending on experience at the time of hire. Hourly rate will be evaluated and subject to increase over time based on performance. An average of 30 hours of a week is expected. Position is grant funded.

**Duties Under the supervision of the Executive Director, Project Coordinator(s), Biologist or Monitoring Supervisor, and with appropriate skills and training, the Field technician may:**

Respond to and develop relationships with landowner/managers and community members regarding resource conservation issues and conservation plans. Work with property owners and others to identify resource conservation solutions. Read project proposals and contracts and familiarize self with project needs.

Collect data according to protocols and supervisor’s direction. Enter data meticulously and participate in data quality control activities. Field work may include, but not limited to the following: Adult spawning ground surveys, juvenile salmonid direct observation dives, stream discharge measurements, measuring of well levels, collection of macro-invertebrates, photo point monitoring, DO measurement, surveying, stream condition surveys, construction, maintenance and downloading of PIT Tag array systems. Must be able to perform physical labor to implement and support projects. Able to work in a team environment. Self motivating, able to work without direct supervision while seeking direction from leadership when appropriate.

Office work will include:
- QA/QC on field data.
- Data entry and management of field data (Excel, OneDrive, Google Drive).
- Maintenance of field equipment (flow meters, Hobo temps, rain gauges, etc.).

Attend meetings, read publications and make continual contact with agencies and interest groups to stay apprised of resource issues that may affect landowners within the Watershed. Report upcoming issues to supervisor and or SRWC Admin. and seek input. Provide Manager with written monthly report, which includes time, mileage, and work progress on each project. Gather information to assist in designing future projects and / or submitting proposals for future funding. Attend staff meetings. Seek technical help and guidance from various sources when necessary.
**Education:**
Minimum of college level courses or bachelor’s degree in some aspect of the sciences, biology, environmental science, natural resources, environmental policy, planning & implementation or related subjects. Lower educational attainment may be accepted based on sufficient skills and commitment to growth on the job. Possesses knowledge in fisheries (especially Pacific salmon and trout), stream characteristics, watershed processes, and currently accepted survey protocols, or willingness and diligence in learning them.

**Requirements:**
- Employees of the SRWC must provide their own transportation on occasion and must have documented current insurance to drive SRWC owned vehicles.
- Mileage will be reimbursed at the currently negotiated contract rate ($0.57 per mile from and back to headquarters).
- Current California driver’s license.
- Good DMV driving record.
- Personal vehicle insurance.

**Physical Demands:**
- Able to walk, jump, climb, and use various hand tools and equipment in the field.
- Lift 40 pounds.
- Meet physical demands of projects.

A letter of interest, resume and references can be sent to charnna@scottriver.org. Position will remain open until filled.